

**Volunteer Role:            Small Group Leader**

**Ministry:** Bridge High School Ministry  
**Staff Ministry Leader/Owner:** Ansel Talbert  
**Ministry Lay Leader:** Not Applicable  
**Time Commitment:** 1 Year  
**Serving Frequency:** Weekly  
**Average Hours:** 4-10 hours per week  
**Minimum Age:** 19 years old and up

**Summary**

A small group leader is someone who chooses to invest in the life of a few students to encourage authentic faith. Being a small group leader means showing up on time to weekly meetings and being prepared with the materials needed to lead and facilitate group discussion. In addition, small group leaders are expected to attend ministry events (i.e., retreats, Nerf Wars, Broom Hockey, etc.) and events in the lives of their small group kids (e.g., games, performances, shows, etc.).

**Position Qualifications**

- An authentic love for God and for kids
- Commitment to consistently invest in and care for a small group of kids over a period of time
- Satisfactory completion of the Volunteer Application, reference checks, background check and interview process
- Annual Training
- Must have attended Grace for at least 6 months

**Spiritual Gifts that Might Help in This Role**

- Prophecy
- Serving
- Teaching
- Exhortation
- Giving
- Leadership
- Mercy
- Word of Wisdom or Knowledge
- Faith
- Helps
- Administration
- Pastor
- Evangelist

**Additional Information**

- Volunteers are required to attend Leader Meetings.
- Training/shadowing is required for new small group leaders.
- Being teachable and a go-getter are helpful qualities in this role.

**Volunteer Role:** Greeter

**Ministry:** Trek Middle School Ministry  
**Staff Ministry Leader/Owner:** Ansel Talbert  
**Ministry Lay Leader:** Not Applicable  
**Time Commitment:** 1 Year  
**Serving Frequency:** Bi-weekly  
**Average Hours:** 4-5 hours per month  
**Minimum Age:** High school or older

### **Summary**

As a greeter, you welcome students at the door with a big smile and are on the lookout for new families who need help finding their way around. You win when students feel welcomed and cared for as soon as they walk through the doors, so they'll be more likely to connect with others in a small group.

### **Position Qualifications**

- Satisfactory completion of the Volunteer Application, reference checks, background check and interview process
- Annual Training
- Must have attended Grace for at least 6 months

### **Spiritual Gifts that Might Help in This Role**

- Serving
- Exhortation
- Giving
- Leadership
- Mercy
- Word of Wisdom or Knowledge
- Faith
- Helps
- Administration

### **Additional Information**

- Reliability is essential. Volunteers are asked to commit to a regular shift and schedule, arriving at 8:45 am for Trek. If you need to miss a shift, communicate with the youth pastor and Greeter Team in advance.
- Greeters wear a youth t-shirt during their shift (provided at no charge). Come prepared with a smile and lots of energy!
- Give your all! That includes...
  - Treating every student like they're the most important guest of the day.
  - Making sure every student signs in or registers at the sign-in station.
  - Looking for, and engaging, students who may be new, lost, or alone.
  - Giving visitors and first-time guests the VIP treatment.
  - Saying goodbye to students or families as they leave.
  - Attending the appropriate training events and meetings whenever possible.

**Volunteer Role:            Small Group Leader**

**Ministry:**                            Trek Middle School Ministry  
**Staff Ministry Leader/Owner:**    Ansel Talbert  
**Ministry Lay Leader:**            Not Applicable  
**Time Commitment:**                1 Year  
**Serving Frequency:**              Weekly  
**Average Hours:**                  4-10 hours per week  
**Minimum Age:**                    High school or older

**Summary**

A small group leader is someone who chooses to invest in the life of a few students to encourage authentic faith. Being a small group leader means showing up on time to weekly meetings and being prepared with the materials needed to lead and facilitate group discussion. In addition, small group leaders are expected to attend ministry events (i.e., retreats, Nerf Wars, Broom Hockey, etc.) and events in the lives of their small group kids (e.g., games, performances, shows, etc.).

**Position Qualifications**

- An authentic love for God and for kids
- Commitment to consistently invest in and care for a small group of kids over a period of time
- Satisfactory completion of the Volunteer Application, reference checks, background check and interview process
- Annual Training
- Must have attended Grace for at least 6 months

**Spiritual Gifts that Might Help in This Role**

- Prophecy
- Serving
- Teaching
- Exhortation
- Giving
- Leadership
- Mercy
- Word of Wisdom or Knowledge
- Faith
- Helps
- Administration
- Pastor
- Evangelist

**Additional Information**

- Volunteers are required to attend Leader Meetings.
- Training/shadowing is required for new small group leaders.
- Being teachable and a go-getter are helpful qualities in this role.

**Volunteer Role: Youth Ministry Teacher**

<b>Ministry:</b>	Youth
<b>Staff Ministry Leader/Owner:</b>	Ansel Talbert
<b>Ministry Lay Leader:</b>	Not Applicable
<b>Time Commitment:</b>	One-year commitment
<b>Serving Frequency:</b>	Sporadically
<b>Average Hours:</b>	3-5 hours the weeks you choose to teach
<b>Minimum Age:</b>	No specific age

**Summary**

As a teacher, we need you to position the message to clarify the scripture studied in small groups. You win when what you say becomes a springboard for dynamic and meaningful clarification and application for students.

**Position Qualifications**

- Completion of the Volunteer Application, including references
- Background Check
- Interview Required
- Must have attended Grace for at least 6 months

**Spiritual Gifts that Might Help in This Role**

- Prophecy
- Serving
- Teaching
- Exhortation
- Leadership
- Word of Wisdom or Knowledge
- Faith
- Helps
- Evangelist

**Additional Information**

We are looking for people who can do the following:

Be reliable.

- Commit to the date(s) you would like to communicate.
- Communicate with the Youth Pastor in advance if your plans change.
- Submit your outline, talking points, and tech needs on time.

Come prepared.

- Know what you'll say and how you'll say it.
- Know your cues and transitions.

Give your all.

- Show up on time.
- Communicate in a way that students can relate with and apply.
- Attend the appropriate training events and meetings whenever possible.